

LIVE



Learn Interactively *through* Virtual Engagement

Virtual Facilitator-led Sessions

Resilient. Agile. Effective.

Top skills any business needs to succeed.
Our special LIVE sessions are designed to
help participants master them.

Relevant content. For professionals at all levels. Customized to your need.

Choose the session(s) you need. Or even tell us what you need right now.

CLICK ON PROGRAM NAME



for detailed overview & session flow

	LEARNING OBJECTIVE	DESIGNED FOR	SESSION
1. RESILIENCE	Explore and develop the 9 traits of resilient leadership, essential for turbulent times	Leaders and people managers	2 sessions of 3 hours each
2. LEADING VIRTUAL TEAMS	Understand challenges and employ tools, best practices to ensure performance and success in virtual workplaces	Anyone leading and managing teams working remotely	2 hours
3. VIRTUAL TEAM MEETINGS	Discover the power of virtual facilitation to lead highly engaging and effective meetings	All managers whose role include leading team meetings	2 sessions of 2 hours each
4. STORYTELLING WITH CRAFT	Learn business storytelling for impact, by creating stories with the CRAFT framework, and practising and perfecting your storytelling skills	Anyone whose role is to engage, influence, and inspire employees, customers or stakeholders	2 sessions of 3 hours each
5. GET YOUR DUCKS IN A ROW	Align stakeholders in change management for effective organizational development initiatives	Anyone leading or driving change initiatives	2 hours
6. WORKING WITH CHANGE RESISTANCE	Make the uphill climb easier by anticipating, identifying, understanding, and managing resistance during change	Anyone leading change initiatives	2 hours
7. THE ART OF INFLUENCING	Master the ability to influence people to action and impact	Anyone who is responsible for influencing individuals/teams to action	3 formats available: 2 sessions (2 + 2.5 hours) 3-hour session 2.5-hour session
8. BUILDING BUSINESS ACUMEN	Build contextual knowledge and greater awareness to make good judgements and quick decisions	All managers	2.5 hours
9. COACHING FOR PERFORMANCE	Discover skills and techniques to transition successfully from a 'Manager' to a 'Coach', to lead teams towards success	All entry-level to mid-level managers	2 sessions of 3 hours each OR 3 sessions of 2 hours each
10. SUCCESSFUL PERFORMANCE CONVERSATIONS	Achieve positive outcomes from performance related conversations	All managers	2 sessions of 3 hours each
11. EMOTIONAL INTELLIGENCE AT WORK	Recognize, understand and manage emotional intelligence in the business context	All mid-level to senior professionals	3 hours
12. RIDING THE HELICOPTER	Understand the processes, practices and challenges of Organizational Diagnosis through an Integral Model using a 360-degree view	HR, L&D, OD professionals	2 hours
13. MEMORABLE PRESENCE	Master the core skill set to make the right impact on your stakeholders	Anyone whose role requires them to impact and influence stakeholders (internal or external)	2 sessions of 3 hours each
14. STRATEGIC THINKING	Explore the skills and understanding for strategic thinking, planning and execution	Frontline, first-time and mid-level managers; useful for ICs as well	2.5 hours
15. LEADING IN A VUCA WORLD	Understand the implications of the VUCA world and discover strategies to make yourself and your team VUCA-ready	All leaders/managers	3 hours
16. FACILITATION SKILLS Adapted from IAF Endorsed™ Comprehensive Programme	Learn and demonstrate best practices and methodologies, based on the six core IAF competencies, to bring diverse individuals/groups to think, collaborate and work together towards a collective objective	Business leaders, Managers and HR and L&D professionals	6 live sessions of 3 hours each (spread over three weeks)
17. CREATIVE PROBLEM SOLVING	Explore the creative mindset, and discover and practice tested tools and techniques to approach problems with a creative approach	Managers (upto mid-level); relevant for ICs as well	3 hours
18. CONFLICT MANAGEMENT	Deep-dive into causes and effects of conflicts, and learn tools and techniques to manage and transform conflicts into an opportunity	All professionals	2.5 hours

What makes our virtual learning sessions effective?

- ▶ **Facilitation skills that uses technology effectively**
To create collaborative ways of virtual learning
- ▶ **Highly interactive**
Beyond just chat functions and Q&A sessions
- ▶ **Customized to your realities**
No off-the-shelf remedies; with clear, aligned impact
- ▶ **Pre-session and post-session work**
Ensure higher learning effectiveness and retention
with better discussions during the session

**Ready to go LIVE?
Connect with us.**

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